

EEO PUBLIC FILE REPORT

FOR THE 12-MONTH PERIOD ENDING 02/01/25-01/31/26

Prepared by: James L. Leven

(Licensee/Permittee)

Community Broadcasters, LLC

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
WBDR	43748	CHR	Copenhagen, NY	
WTOJ	11625	AC	Carthage, NY	
WOTT	166014	Rock	Calcium, NY	
WATN	11624	Talk	Watertown, NY	
WEFX	30799	Country	Henderson, NY	

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
No Full-Time Positions Were Filled During the Reporting Period		

- B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred: All sources were contacted for each position.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1) On Air	199 Wealtha Ave. Watertown, NY	Sandy	(315)782-1240
2) Indeed.com			
3) GWNC Chamber of Commerce	1241 Coffeen St., Watertown, NY 13601		(315)788-4400
4) InsideRadio.com			
5) New York State Department of Labor	Endicott, NY	Marcel Lamb	(607)741-5012
6) The Workplace – Job Center,	1000 Coffeen Street, Watertown		(315)786-3651

- C. The following is a list of the sources which provided the hiree for each position listed in Section A:

<u>Job Title</u>	<u>Recruitment source</u>
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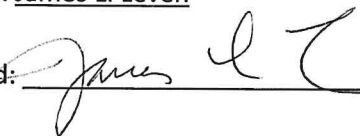
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period

- D. During the previous 12 months, there were a total of 3 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
On air recruitment	2
The Work Place Job Center	1

- E. During the last 12 months, the station employment unit engaged in the following initiatives :
- BOCES TECHNICAL CENTER RECRUITMENT AND CAREER DAY **March 19 2025**. Students did 2-3 minutes mock interviews. Program directors from WOTT 94 Rock and WBDR 106.7 the Border attended.
 - The Workplace 4th Annual Work Place Spring Job Fair **April 8th, 2025** at the Hilton Garden Inn. Open to the public for interviews on open positions Program directors from WOTT 94 Rock and WBDR 106.7 the Border attended.
 - Jefferson's Spring Internship/Employment Networking Fair held at McVean Gymnasium at Jefferson Community College on **April 11, 2025**. Program Director from 106.7 the Border attended.
 - Carthage Central High School Career & Job Fair **April 16th, 2025**. Program directors for 94 Rock WOTT, Program Director from Magic 103.1 Program Director for 95.3 the WOLF attended.
 - The Work Place Annual Career Jam, **May 22nd, 2025** at the Watertown Municipal Arena. Community Broadcasters participated in speaking to 8th grade students about careers in all aspects of radio. Program Director for 106.7 the Border, Program Director for 94 Rock WOTT & Program Director for 95.3 the WOLF attended.
 - Students from Carthage Central came in and Program Director from 106.7 WBDR the Border spoke to them about Radio Awareness on **July 8th, July 15th, and July 22nd**. .
 - The Work Place 2nd Annual Job Fair, at the Hilton Garden Inn – **September 30th, 2025**. All 5 stations program directors participated and spoke to attendees about recruitment for account managers.
 - Madeline Larson a student from Thousand Island Central School came in and job shadowed **Oct 13th, 2025 – Oct 17th, 2025**. She worked with the Business Office and Program Director for 106.7 the Border WBDR. We talked about all aspects of radio.
 - Workforce Connections at the Watertown International Airport. **November 18th, 2025**. Students prepared resume & cover letters for mock interviews to develop communication and professional skills. Program directors from WOTT 94 Rock, WBDR 106.7 the Border, 95.3 the WOLF and the Manager of the Business Office attended.
 - Community Broadcasters, LLC, ran radio ads on all 5 stations from **Feb 1st, 2025 to January 31st, 2026**. The on air spots were for recruitment for account managers.

Typed Name: James L. Leven

Signed: _____

Title: President

Date: 01/31/26

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